

PIOJ BEST PRACTICES SYMPOSIUM

KINGSTON, JAMAICA
NOVEMBER 6, 2019



Alicia Glasgow Gentles
Executive Director
The MultiCare Youth Foundation





The MultiCare Youth
Foundation

WHO WE ARE

The MultiCare Youth Foundation is a registered charity and youth development organisation providing critical social intervention programmes supporting approximately 4000 vulnerable children and youth between the ages of 6 and 29 years, annually.



BUSINESS

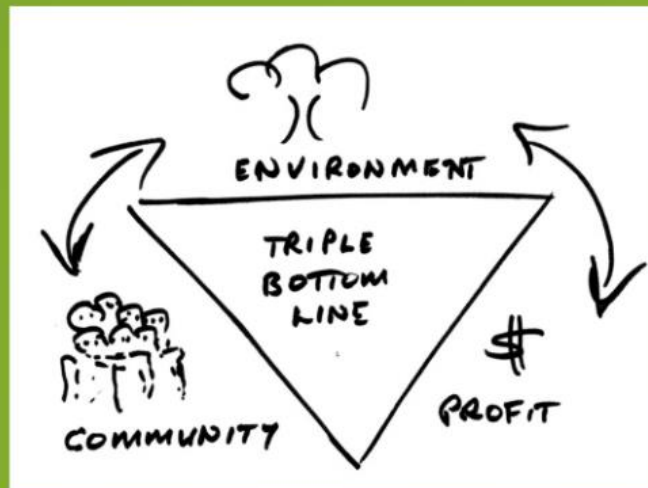
**TRIPLE
BOTTOM
LINE**



#inthebusinessofchanginglives

TRIPLE
BOTTOM
LINE

**Sustainability =
PROFIT. PEOPLE.
PLANET**



- **Strong Governance, Leadership and Management;**
- **Purpose**
- **Sustainable Business Strategy**

GOVERNANCE

PURPOSE

STRATEGY



JOSEPH M. MATALON, CD
BSc. (Hons.) Econ.
Chairman



VIKRAM DHIMAN
MBA, BSc., CA, CPA



PATRICIA SUTHERLAND



SANDRA GLASGOW
MBA, BSc.



DR. THE HON. R. 'DANNY' WILLIAMS
OJ, CD, ON, LLD, JP, CLU



**MAKEBA BENNETT-
EASY, MSc.**



RENEE RATTRAY, Ed.D.



ALICIA GLASGOW GENTLES
MBA, BA
Executive Director



CRISTINA MATALON
MBA, BSc.
Company Secretary

PURPOSE



Our holistic approach to social change is to work with **PARTNERS** to **EMPOWER** children and youth with a multiplicity of skills to effect real and **SUSTAINABLE** change in their lives and the community in which they live.

VISION

In the business of changing lives...
creating opportunities for vulnerable
children and youth

MISSION

Our holistic approach to social change is to work with
partners to empower underserved children with a
multiplicity of skills to effect real and sustainable change
in their lives and the communities in which they live.

VALUES

SERVICE | PASSION | INTEGRITY | INNOVATION
EXCELLENCE | TRANSPARENCY

National Youth Policy Goals

Goal 1:
Improved access to
quality Secondary,
Tertiary Education
and Vocational
Training
opportunities

Goal 3:
Increased number of
youth who have
access to decent
employment and
entrepreneurship
opportunities

Goal 5:
Minimized number
of at-risk
vulnerable youth

Goal 2:
Increased access to
sexual, reproductive
and mental health
care services among
the youth cohort

Goal 4:
Maximized youth
participation in
national economic
and political decision
making processes

Goal 6:
Professionalization
and strengthened
of Youth Sector

SUSTAINABLE DEVELOPMENT GOALS

1 NO
POVERTY



4 QUALITY
EDUCATION



8 DECENT WORK AND
ECONOMIC GROWTH



11 SUSTAINABLE CITIES
AND COMMUNITIES



17 PARTNERSHIPS
FOR THE GOALS



STATS

YOUTH UNEMPLOYMENT: The youth unemployment rate in Jamaica is 21.8% of 7.8%

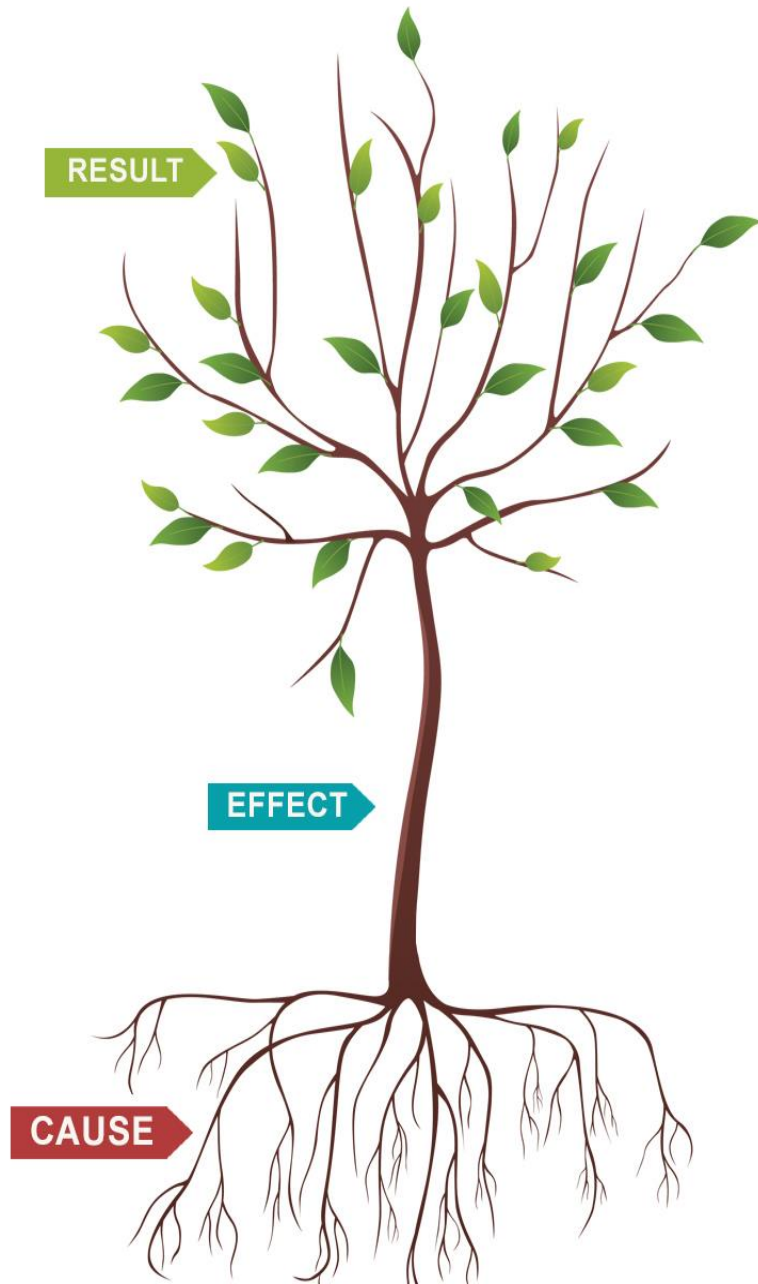
CRIME: 75% of all crimes in Jamaica are committed by persons under of 30

CRIME COSTS: Crime costs 3-5% of GDP

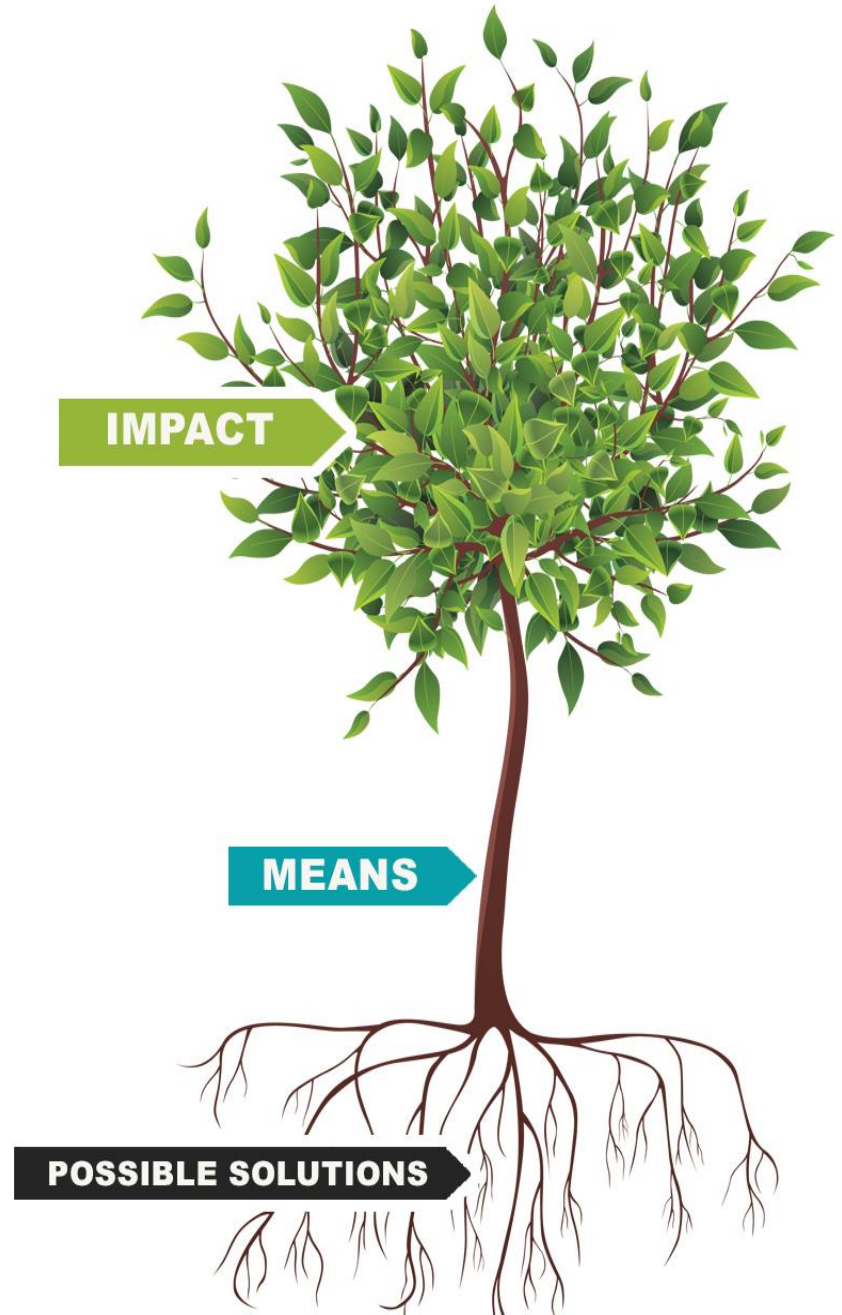
HOMICIDE: 15 – 24 year old males both victims and perpetrators



PROBLEM TREE



OBJECTIVE TREE



THE **FOUR** PILLARS



**LIFE
SKILLS**



**VOCATIONAL
SKILLS**



MENTORSHIP



INTERNSHIP



Logical Framework

	RESULTS		INDICATORS	MEANS OF VERIFICATION
IMPACT	Jamaican children and youth have access to life and employability skills and mentorship leading to their economic independence and upward social mobility		% of young people who <ol style="list-style-type: none"> 1. stay in school 2. matriculate to higher education and/or training 3. enter workforce for 	<ol style="list-style-type: none"> 1. School Report 2. Self report 3. Employer Satisfaction Survey
OBJECTIVE	OB1:	To provide life skills training	% of young people reporting positive changes in attitude and behaviour	PTS Pre and post surveys <ol style="list-style-type: none"> 1. Self Report 2. Teacher 3. Parent
	OB2:	To provide vocational skills training	% of young people certified in a vocational skills training area	National Certification (NCTVET/NVQJ)
	OB3:	To train, match and support mentor mentee relationships	% of mentor/mentee relationships maintained >/1 year	Monthly Reports Focus Groups
	OB4:	To provide internships/work experience	% of young persons retaining employment >/6 months following internships	Tracking Reports
OUTCOMES	OC1:	Increase access to life skills programming	# of persons enrolled in life skills training programmes	Training register Internal database report
	OC 2:	Increase access to vocational skills training and certification	# of persons enrolled in vocational skills training programmes # of persons certified	Training register Internal database report Assessment Report Project Acquittal Report
	OC 3:	Increase in positive, sustained mentor relationships	# of mentors trained # of mentees trained # of mentor and mentee matches # of relationships sustained	Training register Internal database report Copy of contract Quarterly Report
	OC 4:	Increase access to job opportunities	# of persons placed in employment # of persons retaining jobs >/6 months	

Monitoring and Evaluation

Performance report

Date: 'Today' view

CHANGE FILTERS

CLEAR FILTERS

Projects

Your outcomes

Name	MEASURED			EVIDENCED		
	Registers	Performance	RAG	Performance	RAG	
Employability Training	92%	<div></div>	-	-	-	
MCF - Performing Arts	97%	<div></div>	Average of red, amber, green (RAG) achievement ratings	-	-	
MCF - Sports	90%	<div></div>		-	-	
MCF - Visual Arts	96%	<div></div>		-	-	
Mentorship	96%	<div></div>	-	-	-	

Sort by name
First | last

1 Apr 2019 20:30

Register

All | Name

Previous

Submit

1 Mar 2019 20:30

Register

All | Name

Previous

Submit

21 Feb 2019 20:30

Register

All | Name

Previous

Submit

4 Oct 2018 20:30

Register

All | Name

Previous

Submit

Akeella Brown

☒

☒

☒

☒

Aliesha Green

☒

☒

☒

☒

Ananna Ellis

☒

☒

☒

☒

Andrew Henry

☒

☒

☒

☒

Anna- Beth Barnett

☒

☒

☒

☒

Anushua Cunningham

☒

☒

☒

☐

Ara Oldfield

☒

☒

☒

☐

Aryell Beckford

☒

☒

☒

☐

Ashley Powell

☒

☒

☒

☒

Measured Indicators

Annual Number of Youth Reached with Sports Training in School Jan - Dec

Edit indicator Add target

April - March Number of at-risk students reached with Sports training in schools

Edit indicator Add target

Number of Teachers Trained

Edit indicator Add target

Number of training of trainer workshops

Edit indicator Add target

Quarterly Visits

Edit indicator Add target

Evidenced Indicators



MAJOR SPONSORS



Citi Foundation



KEY STAKEHOLDERS



PARTNERS



Get Social With Us



FACEBOOK

The MultiCare Youth
Foundation



TWITTER

MYFJamaica



INSTAGRAM

Myfjamaica